



Thomas Jefferson Upper Elementary

Title I Elementary Schoolwide Plan

2025-2026

School Name:	Thomas Jefferson Upper Elementary
Address:	1001 Pecan St. Monroe, La 71202
Grade Span:	3rd- 6th
School Mission:	The faculty and staff of Thomas Jefferson Upper Elementary pledge to provide learning opportunities and commit to the expectation, “EXCELLENCE IS STANDARD!”
School Goal:	
Actionable Item Steps:	
Principal:	Dexter Houston
Assistant Principal:	Becky Zeno
Curriculum Coach:	Dawn Cutler
School Improvement Questionnaire	

Master Schedule					
2025-2026 TJUE Bell Schedule					

School Improvement Team		
	NAME	ROLE
Administrator	Dexter Houston	Principal
Administrator	Becky Zeno	Assistant Principal
Administrator	Dawn Cutler	Curriculum Coordinator
Teacher	Tiffany Whitfield	3rd Grade ELA Teacher
Teacher	Yolanda Smith	4th Grade Math Teacher
Teacher	Te'Lexus Washington	6th Grade Science/SS Teacher
Teacher	Tamla South	4th/5th Grade SPED
Parent	Someka Bias	5th Grade Parent
SIP REVIEW MEETING DATES		
#1 Beginning of Year		
#2 2nd 9 Weeks		
#3 3rd 9 Weeks		
#4 4th 9 Weeks		

Faculty and Staff Roster	
Name	Position/Assignment
Dexter Houston	Principal
Becky Zeno	Assistant Principal
Dawn Cutler	Curriculum Coordinator
Raven Moore	Secretary
Tanqueray Powell	Computer Operator
Lawanda Elliott	Librarian
Amanda Goforth	Music Teacher
Andrew Finley	P.E. Teacher
Miranda Hall	3rd Grade Science/ SS Teacher
Tiffany Whitfield	3rd Grade ELA Teacher
Amecia Hamilton	3rd Grade Math Teacher
Ja'Dazeja Lewis	4th Grade Science/ SS Teacher
Yolanda Kennon-Smith	4th Grade Math Teacher
Sarenthia Thornton	4th Grade ELA Teacher
Kendra Walker	5th Grade Math Teacher
Cheryl Pruitte	5th Grade ELA Teacher
Jacqueline Watson	5th Grade Science/SS Teacher
Te'Lexius Washington	6th Grade Science/SS Teacher
Tierny Brooks	6th Grade ELA Teacher
Arleshia McDowell	6th Grade Math Teacher
Destiny Tyson	3rd Grade Inclusion Teacher
Tamla South	4th/5th Grade Inclusion Teacher
Desiree McCray	6th Grade Inclusion Teacher
Sarah Neal	3rd-6th Grade Self-Contained Teacher
Chelsea Thaxton	3rd Grade Para

Jerissa Harris	4th/5th Grade Para
Lakeisha Mason	6th Grade Para
Michael Dorsey	Self-Contained Para
Destiny Hardwell	Self-Contained Para
Ta'Nya Godfrey	Self-Contained Para
Nancy Chatman	Self-Contained Para
Maddie Miller	Speech Teacher
Chlese Henderson	Talented Art Teacher
Willie Graham	Adaptive P.E Teacher
Robert Johnson	Building Supervisor
Donna Tolliver	Custodian
Ella Brown	Custodian
Ann Leak	Custodian
Clara Johnson	Custodian
Savannah Miles	Cafeteria Manager
Angela Monson	Cafeteria Worker
Staff Data	
# Uncertified Teachers	9
# Certified Teachers	13
LER Evaluation Data	
# of Teachers Rated Exemplary	
# of Teachers Rated Proficient	
# of Teachers Rated Unsatisfactory	

Years of Experience	
# of Teachers with 0-3 years of experience	9
# of Teachers with 3-5 years of experience	3
# of Teachers with 6-10 years of experience	1
# of Teachers with more than 10 years of experience	9

Required Components of a Title I SchoolWide Plan

District Name: Monroe City Schools

School Year: 2025-2026

Schoolwide Plan ESEA/ESSA Monitoring Checklist

Comprehensive Needs Assessment	<p>Examine multiple sources of data to identify the priority needs within the school. Must include the following areas:</p> <p>Student Demographic Data</p> <p>Student Achievement - including subgroup and sub-claim data</p> <p>Parent Survey Data</p> <p>School Organization</p>
Strategies for Improvement	<p>strengthen the academic program, increase the amount and quality of learning time, and help provide an enriched and accelerated curriculum; and "</p> <p>include interventions and strategies to increase achievement of all students, but particularly the needs of underperforming subgroups and those at risk of not meeting challenging State academic standards. [ESEA section 1114(b)(7)(A)(i-iii)].</p>
Student support services	Student support services to address academics as well as student wellbeing through activities such as counseling and mentoring programs to improve students' skills outside of academics;
Student opportunities	Student Opportunities in preparation for and awareness of opportunities for post-secondary education and the workforce;
Multi-tiered Systems of Support	Multi-tiered Systems of Support to prevent and address behavior, including coordinated early intervening services;
Professional Development	Plans for professional development activities that will improve instruction, drive decision making and focus on retention and recruitment; and
Student Transition	Activities to provide effective Student Transition to assist students from preschool to kindergarten, elementary to middle school, and/or middle to high school.
	***Schools must provide student assessment results and an interpretation of the results in a language that parents can understand.

List the number of students in each area.							
Total Population	Economically Disadvantaged	# Students w/Disabilities	# Migrant	# EL	# Homeless	# Foster Care	Military Affiliated (Active Duty/ Retired parents)
263			0	0			
Gender		Ethnicity					
Male	Female	White	Black	Hispanic	Asian	Native American Hawaiian/Pacific Islander	Two or more races
136	127	5	257	1	0	0	0
Economically Disadvantaged Profile							
% of Economically Disadvantaged		Total Student Enrollment – Oct. 1					
		263					

Student Achievement Data - Insert Cohort Chart from Mrs. Dumas

School Goal(s) (SPS):
1
2

Subgroup Data: District will upload once data is available.

STAR Reading Summative Data														
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[illegible]

DIBELS 8th Literacy Screening Data									
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Student Placement Distribution (%)																			
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20

[illegible]

Student Placement Distribution (%)																			
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20

[illegible]

Student Placement Distribution (%)																			
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20

[illegible]

4th & 5th High Dosage Tutoring Progress Monitoring Data

Cycle 1 PM 1 - September

Student Placement Distribution (%)							Number of Students Assessed
Grade	Number of Total Students	Unsatisfactory	Approaching Basic	Basic	Mastery	Advanced	
4th		13	14	15	10	2	63
5th		7	12	15	7	6	57
Totals							

Cycle 1 PM 2

Student Placement Distribution (%)							Number of Students Assessed
Grade	Number of Total Students	Unsatisfactory	Approaching Basic	Basic	Mastery	Advanced	
4th							
5th							
Totals							

Cycle 2 PM 1

Student Placement Distribution (%)							Number of Students Assessed
Grade	Number of Total Students	Unsatisfactory	Approaching Basic	Basic	Mastery	Advanced	
4th							
5th							
Totals							

Cycle 3 PM 1

Student Placement Distribution (%)							Number of Students Assessed
Grade	Number of Total Students	Unsatisfactory	Approaching Basic	Basic	Mastery	Advanced	
4th							
5th							
Totals							

1st - 6th

Student Placement Distribution (% and #)														
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Number of	Students Not in	%	Number of

[illegible]

Number of	%	Number of
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Student Placement Distribution (% and #)											
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Fall							
Student Placement Distribution (%)							
Grade	Number of Total Students	Well Below Basic	Below Basic	Basic	Proficient	Number of Students Assessed	
K							
1st							
2nd							
3rd							
Totals							
Mid-Year							
Student Placement Distribution (%)							
Grade	Number of Total Students	Well Below Basic	Below Basic	Basic	Proficient	Number of Students Assessed	Difference in previous assessment score (+/-)
K							
1st							
2nd							
3rd							
Totals							
Spring							
Student Placement Distribution (%)							
Grade	Number of Total Students	Well Below Basic	Below Basic	Basic	Proficient	Number of Students Assessed	Difference in previous assessment score (+/-)
K							
1st							
2nd							
3rd							
Totals							

[illegible][illegible][illegible]

Science 2024-2025 LEAP Data

S = Strong M = Moderate W = Weak

Grade	# of Students	Science Performance								
		Investigate			Evaluate			Reasoning Scientifically		
		S	M	W	S	M	W	S	M	W
3rd	72	14	36	50	6	40	54	10	36	54
4th	68	6	25	69	9	26	65	7	19	74
5th	63	27	13	60	14	22	63	16	17	67
6th	59	10	19	71	7	19	75	3	19	78

MCS Science Progress Monitoring

[illegible]

Social Studies 2024-2025 LEAP Data

S = Strong M = Moderate W = Weak

[illegible]

MCS Social Studies Progress Monitoring

		1st 9weeks (Oct-Nov)					2nd 9 Weeks (Jan)					3rd 9weeks (Mar-Apr) - Practice Test														
Grade		% Advanced	% Mastery	% Basic	% App Basic	% Unsat	% Advanced	% Mastery	% Basic	% App Basic	% Unsat	% Advanced	% Mastery	% Basic	% App Basic	% Unsat										
3rd																										
4th																										
5th																										
6th																										

Retentions												
Grade	2021-2022			2022-2023			2023-2024			2024-2025		
	Total # of Students	# Retained	%	Total # of Students	# Retained	%	Total # of Students	# Retained	%	Total # of Students	# Retained	%
K												
1st												
2nd												
3rd	52	0	0%	61	1	2%	66	0	0%	72	0	0
4th	72	2	3%	60	2	3%	71	0	0%	68	0	0
5th	50	1	2%	50	0	0%	56	0	0%	63	0	0
6th	56	0	0%	61	0	0%	44	0	0%	59	0	0
Total	230	3	5%	232	3	5%	237	0	0%	262	0	0%

Summary of Data Collection			
*From ALL Sources of Data, rank order your identified areas of strengths and weaknesses. Indicate the supporting data source.			
Areas of Strengths			
1			
2			
3			
4			
5			
Areas of Improvement			
1			
2			
3			
4			
5			
Prioritized Needs			
Prioritized Student Performance Needs			
	Priority	Student Performance Need	Grade Level Focus for
1			
2			
3			
4			

Sample goal: Increase the percentage of students demonstrating proficiency in reading comprehension, as measured by district-wide benchmark assessments, by 15% for all students by the end of the 2025-2026 school year. Goals should be **specific, measurable, achievable, relevant, and time-bound**. All activities and funding should align with the goals set in the school-wide plan.

Sample goal: Increase the percentage of students demonstrating proficiency in reading comprehension, as measured by district-wide benchmark assessments, by 15% for all students by the end of the 2025-2026 school year. Goals should be **specific, measurable, achievable, relevant, and time-bound**. All activities and funding should align with the goals set in the school-wide plan.

Evidence of Effectiveness:

___ Category I: Strong Evidence ___ Category II: Moderate Evidence ___ Category III: Promising Evidence ___ Category IV: Theory of Action
(Experimental Study) (Quasi-Experimental Study) (Promising Evidence) (Demonstrates Rationale)

OBJECTIVES (Up to 4)

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1. EOY K-2 Dibels data will demonstrate an increase in students scoring at benchmark from ____% (BOY) to ____% (EOY).

2. By June 2026, our school will raise the proficiency in grades 3-8 from _____% to _____% through consistent instructional strategies, targeted support, and ongoing progress monitoring.

Evidence of Effectiveness:

___ Category I: Strong Evidence ___ Category II: Moderate Evidence ___ Category III: Promising Evidence ___ Category IV: Theory of Action
(Experimental Study) (Quasi-Experimental Study) (Promising Evidence) (Demonstrates Rationale)

OBJECTIVES (Up to 4)

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1. EOY K-2 Dibels data will demonstrate an increase in students scoring at benchmark from ____% (BOY) to ____%(EOY).

2. By June 2026, our school will raise ELA proficient in grades 3-8 from ____% to ____% through consistent instructional strategies, targeted support, and ongoing progress monitoring.

Evidence of Effectiveness:

___ Category I: Strong Evidence ___ Category II: Moderate Evidence ___ Category III: Promising Evidence ___ Category IV: Theory of Action
(Experimental Study) (Quasi-Experimental Study) (Promising Evidence) (Demonstrates Rationale)

OBJECTIVES (Up to 4)

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Part C: Student Support Services				
Supplemental Supports: What supplemental action steps will be implemented for these subgroups?				
Economically Disadvantaged		Students with Disabilities		
Race/Ethnicity/Minority		English Learners		
Foster and Homeless				
Part C: Student Support Services (SEL) Social Emotional Learning				
Provide a description of schoolwide improvement strategies the school is implementing to address student well-being through activities such as counseling, school-based mental health programs, specialized instructional support services, mentoring services, and other strategies to improve students' social and emotional skills that align with the results of the comprehensive needs assessment.				
Activity/Strategy	Responsible Person	Start/Completion Date		

Part E: Multi-Tiered Systems of Support (MTSS) Behavior of support to prevent and address problem behavior

MTSS: Screening and progress monitoring; Evidence-based Instruction and Intervention; Data-based Decision Making; Tiered Interventions; Teaming

[Link your School Behavior-Mental Health Mapping Tool](#)

Goal for Behavior:

Behavior: Goal (needed/urgent intervention)

Desired Outcomes from EOY 2023 to EOY 2025

2024-2025 Data:

Number of Suspension ISS/OSS

Referral Data

Expulsion Data

Goals for 2025-2026

1

2

Part F: Professional Development				
ILT - Instructional Leadership Team				
Identify key stakeholders and describe their role in identifying needs, developing the vision, and determining goals aligned to the vision and needs. Stakeholders should include, at minimum, the LEA; principals; other school leaders, including Title I administrator, teachers, and paraprofessionals; parents and members of the community; and as appropriate, specialized instructional support personnel, technical assistance providers, school staff, other individuals determined by the school and students.				
Weekly Meeting: Thursday @ 1:00 in Room 100				
ILT Member: Dexter Houston- Principal				
ILT Member: Becky Zeno- Assistant Principal				
ILT Member: Dawn Cutler- Curriculum Coordinator				
ILT Member: Tiffany Whitfield- 3rd Grade ELA Teacher				
ILT Member: Yolanda Smith- 4th Grade Math Teacher				
ILT Member: Te'Lexus Washington- 6th Grade Science/ SS Teacher				
ILT Member: Tamla South- 4th & 5th Grade Sped Teacher				
PLC SCHEDULES		PLC SCHEDULES		
PLC - ELA		PLC - Math		
Weekly Meeting: Tuesday @ 9:00 in Room 212		Weekly Meeting: Wednesday @ 9:00 in Room 212		
PLC Member: Dexter Houston - Principal		PLC Member: Dexter Houston - Principal		
PLC Member: Becky Zeno- Assistant Principal		PLC Member: Becky Zeno- Assistant Principal		
PLC Member: Dawn Cutler- Curriculum Coordinator		PLC Member: Dawn Cutler- Curriculum Coordinator		
PLC Member: Tiffany Whitfield- 3rd Grade ELA Teacher		PLC Member: Amecia Hamilton- 3rd Grade Math Teacher		
PLC Member: Sarenthia Thornton- 4th Grade ELA Teacher		PLC Member: Yolanda Smith- 4th Grade Math Teacher		
PLC Member: Cheryl Pruitte- 5th Grade ELA Teacher		PLC Member: Kendra Walker- 5th Grade Math Teacher		
PLC Member: Tierny Brooks- 6th Grade ELA Teacher		PLC Member: Arleshia McDowell- 6th Grade Math Teacher		
PLC - Science		PLC - Social Studies		
Weekly Meeting: Monday @ 9:00 in Room 212		Weekly Meeting: Monday @ 9:00 in Room 212		
PLC Member: Dexter Houston - Principal		PLC Member: Dexter Houston - Principal		
PLC Member: Becky Zeno- Assistant Principal		PLC Member: Becky Zeno- Assistant Principal		
PLC Member: Dawn Cutler- Curriculum Coordinator		PLC Member: Dawn Cutler- Curriculum Coordinator		
PLC Member: Miranda Hall- 3rd Grade Science Teacher		PLC Member: Miranda Hall- 3rd Grade Science Teacher		
PLC Member: Ja'Dazeja Lewis- 4th Grade ScienceTeacher		PLC Member: Ja'Dazeja Lewis- 4th Grade ScienceTeacher		
PLC Member: Jacqueline Watson- 5th Grade ScienceTeacher		PLC Member: Jacqueline Watson- 5th Grade ScienceTeacher		
PLC Member: Te'Lexus Washington- 6th Grade Science Teacher		PLC Member: Te'Lexus Washington- 6th Grade Science Teacher		
PLC - SPED		PLC - Paraprofessionals		
Weekly Meeting: Thursday@ 9:00 in Room 212		Weekly Meeting: Thursday @ 10:00 in Room 212		
PLC Member: Dexter Houston - Principal		PLC Member: Dexter Houston - Principal		
PLC Member: Becky Zeno- Assistant Principal		PLC Member: Becky Zeno- Assistant Principal		
PLC Member: Dawn Cutler- Curriculum Coordinator		PLC Member: Dawn Cutler- Curriculum Coordinator		

PLC Member: Destiny Tyson- 3rd Grade Inclusion Teacher		PLC Member: Chelsea Thaxton- 3rd Grade Para		
PLC Member: Tamla South- 4th/5th Grade Inclusion Teacher		PLC Member: Jerissa Harris- 4th/5th Grade Para		
PLC Member: Desiree McCray- 6th Grade Inclusion Teacher		PLC Member: Lakeisha Mason- 6th Grade Para		
PLC Member: Sarah Neal- Self Contained Teacher		PLC Member: Michael Dorsey- Self Contained Para		
		PLC Member: Destiny Hardwell- Self Contained Para		
		PLC Member: Taniya Godfrey- Self Contained Para		
		PLC Member: Nancy Chatman- Self Contained Para		
Additional Professional Development				
Title	Date/Time	Presenter or Vendor Name	Responsible Person	Intended Outcomes

Part G: Student Transition				
Transition Activities: Select all that apply:				
<input checked="" type="checkbox"/> Elementary to Middle School <input type="checkbox"/> 2nd grade to 3rd grade				
<input type="checkbox"/> Middle School to High School <input type="checkbox"/> High School to Careers/College				
ACTIVITY/STRATEGY	Responsible Person	Start/Completion Date	Estimated Cost	Funding Source
Transition Meeting (MLK)	Mr. Houston & Ms. Zeno	March 2026	\$0	
Transition Meeting (Clara Hall)	Mr. Houston & Ms. Zeno	March 2026	\$0	

<input checked="" type="checkbox"/> _X_ Elementary to Middle School	<input type="checkbox"/> _____ 2nd grade to 3rd grade			
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_____ Middle School to High School _____ High School to Careers/College			
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ACTIVITY/STRATEGY	Responsible Person	Start/Completion Date	Estimated Cost	Funding Source
Transition Meeting (MLK)	Mr. Houston & Ms. Zeno	March 2026	\$0	
Transition Meeting (Clara Hall)	Mr. Houston & Ms. Zeno	March 2026	\$0	

Title I School Wide Plan			
Part I:			
Statement of Assurances			
School Level Assurance			
	I hereby certify that this plan was designed to improve student achievement with input from all stakeholders.		
	I assure that the school-level personnel, including subgroup representatives responsible for implementation of this plan, have collaborated in the writing of the plan.		
	I hereby certify that this plan has all of the following components:		
	- Evidence of the use of a comprehensive needs assessment		
	- Goals and measurable objectives		
	- Evidenced based research methods, strategies, and activities that guide curriculum content, instruction, and assessment		
	- Professional Development components aligned with assessed needs and strategies to attract and keep high quality teachers		
	- Plans for transitioning pre-school children to local elementary school programs (if applicable)		
	- Family and community engagement activities aligned with assessed needs		
	- Evaluation strategies that include methods to measure progress of implementation		
	- Coordination of fiscal resources and analysis of school budget (possible redirection of funds)		
	- An action plan with timelines and specific activities for implementing the above criteria		
	I further certify that the information contained in this assurance is true and correct to the best of my knowledge.		
	Principal Name:		
State Assessment Data:			
Latest School Profile for Principals			
Latest Principal's Report Card			
Perception Data:			
Parent Surveys			

Action	Approximate time period:	Actual date:	District Leadership in attendance
School-wide Plan Due Date	August	Date:	
School-wide Plan Review with District Leadership	August-September	Date:	
School-wide Plan Review with District Leadership after 1st 9 weeks	End of October - November	Date:	
School-wide Plan Review with District Leadership after 2nd 9 weeks	January	Date:	
School-wide Plan Review with District Leadership after 3rd 9 weeks	March-April	Date:	
Title I Budget Revision	Date:		
Title I Budget Revision	Date:		