



# MONROE

CITY SCHOOLS

## 2023-2024 TEACHER SALARY SCHEDULE

|         | E/C# 200     | E/C# 201     | E/C# 202     | E/C# 203     | E/C# 204     |
|---------|--------------|--------------|--------------|--------------|--------------|
| STEPS   | BACHELOR     | MASTER       | MASTER +30   | SPECIALIST   | DOCTORATE    |
| 0       | \$ 45,398.89 | \$ 46,064.59 | \$ 46,242.67 | \$ 46,836.21 | \$ 47,840.07 |
| 1       | \$ 45,808.07 | \$ 46,474.77 | \$ 46,653.91 | \$ 47,248.57 | \$ 48,255.61 |
| 2       | \$ 46,218.25 | \$ 46,907.27 | \$ 47,087.47 | \$ 47,683.19 | \$ 48,696.53 |
| 3       | \$ 46,629.55 | \$ 47,339.77 | \$ 47,519.97 | \$ 48,118.87 | \$ 49,297.55 |
| 4       | \$ 47,037.67 | \$ 47,785.99 | \$ 47,967.25 | \$ 48,570.39 | \$ 49,936.55 |
| 5       | \$ 47,448.91 | \$ 48,393.37 | \$ 48,654.65 | \$ 49,265.15 | \$ 50,573.43 |
| 6       | \$ 47,867.63 | \$ 49,029.37 | \$ 49,385.45 | \$ 50,018.15 | \$ 51,264.43 |
| 7       | \$ 48,313.85 | \$ 49,668.37 | \$ 50,109.77 | \$ 50,742.47 | \$ 51,894.95 |
| 8       | \$ 48,773.91 | \$ 50,320.09 | \$ 50,845.75 | \$ 51,480.57 | \$ 52,554.09 |
| 9       | \$ 49,408.67 | \$ 50,959.15 | \$ 51,570.07 | \$ 52,210.19 | \$ 53,200.57 |
| 10      | \$ 50,061.45 | \$ 51,619.35 | \$ 52,314.53 | \$ 52,954.65 | \$ 53,869.25 |
| 11      | \$ 50,748.21 | \$ 52,317.71 | \$ 53,099.27 | \$ 53,740.45 | \$ 54,575.03 |
| 12      | \$ 51,425.25 | \$ 53,029.61 | \$ 53,835.25 | \$ 54,477.49 | \$ 55,206.79 |
| 13      | \$ 52,106.47 | \$ 53,760.41 | \$ 54,584.01 | \$ 55,240.97 | \$ 55,983.99 |
| 14      | \$ 52,267.59 | \$ 53,924.71 | \$ 54,749.37 | \$ 55,409.51 | \$ 56,155.71 |
| 15      | \$ 52,409.63 | \$ 54,074.17 | \$ 54,899.89 | \$ 55,563.21 | \$ 56,308.35 |
| 16      | \$ 53,112.99 | \$ 54,815.51 | \$ 55,662.25 | \$ 56,344.53 | \$ 57,104.51 |
| 17      | \$ 53,260.33 | \$ 54,969.21 | \$ 55,817.01 | \$ 56,500.35 | \$ 57,263.51 |
| 18      | \$ 53,411.91 | \$ 55,128.21 | \$ 55,977.07 | \$ 56,663.59 | \$ 57,429.93 |
| 19      | \$ 54,172.45 | \$ 55,917.07 | \$ 56,787.01 | \$ 57,492.55 | \$ 58,274.67 |
| 20      | \$ 54,344.17 | \$ 56,095.15 | \$ 56,967.21 | \$ 57,675.93 | \$ 58,462.29 |
| 21      | \$ 54,519.07 | \$ 56,298.67 | \$ 57,171.79 | \$ 57,882.63 | \$ 58,674.29 |
| 22      | \$ 55,291.09 | \$ 57,110.79 | \$ 58,008.17 | \$ 58,725.25 | \$ 59,549.71 |
| 23      | \$ 55,452.21 | \$ 57,278.27 | \$ 58,177.77 | \$ 58,898.03 | \$ 59,737.33 |
| 24      | \$ 55,634.53 | \$ 57,469.07 | \$ 58,369.63 | \$ 59,081.41 | \$ 59,924.95 |
| 25 & UP | \$ 56,511.37 | \$ 58,404.03 | \$ 59,328.79 | \$ 60,084.97 | \$ 60,911.49 |

### ADDITIONAL INFORMATION

**Please Note:**

A monthly sales tax supplement is included in the salary schedule; **HOWEVER**, this supplement is based on actual sales tax collections and is subject to change.

**Please Note:**

The **ESTIMATED** sales tax supplement checks for 2023-2024 are \$1,000 and \$138.20 (November); \$860.00 (distributed May or June). These **ESTIMATED** amounts are included in the salary schedule stated. However, the clean out checks for the past few years have been significantly more than estimated, resulting in a salary that is higher than this schedule shows. The clean out checks for past years have been as follows:

JUNE 2021 - \$8,165.00

June 2022 - \$8,104.00

June 2023 - \$9,215.00