



Local Literacy Plan
for

Lexington Elementary/Monroe City Schools)

Toni McCarty

Brent Vidrine

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LOUISIANA'S LITERACY PILLARS



LITERACY GOALS



EXPLICIT INSTRUCTION, INTERVENTIONS, & EXTENSIONS



ONGOING PROFESSIONAL GROWTH



FAMILIES

A foundation of **EQUITY** across all literacy practices ensures opportunities and access for every learner every day.

Section 1a: Literacy Vision and Mission Statement

Guiding Questions:

1. What is your school/system's focus and mindset around literacy?
2. What is your primary, overarching goal and expected or intended outcomes for your school(s) around literacy?
3. Is your vision and mission statement inclusive of all leaders, teachers, students, and families?

<i>Literacy Vision</i>	Lexington Elementary wants our students to be proficient readers and writers creating a solid foundation for the ability to understand, evaluate, dissect, and disseminate knowledge and function in society effectively.
<i>Literacy Mission Statement</i>	We believe all students can learn to read and write through a positive, safe environment where print-rich materials are accessible and the students are actively engaged in oral language, reading and writing.

Section 1b: Goals

Guiding Questions:

1. What are your overall [literacy goals](#)?



2. Are you creating [SMART goals](#) for grade bands, subgroups, diverse learners, and teachers?
- How are you measuring the performance of birth through grade 12?
 - What subgroups are most in need of literacy intervention?
 - How are you addressing the literacy and language needs of diverse learners?
 - How do you plan to measure teacher performance based on your literacy goals?

<i>Goal 1 (Student-Focused)</i>	The student will read on or above grade level by the end of the school year.
<i>Goal 2 (Teacher-Focused)</i>	80% of students meet individualized goals on literacy benchmarks.
<i>Goal 3 (Program-Focused)</i>	To improve the DIBELS assessment index from 82.9% (EOY2023) to 84% (EOY 2024) for grades k-2.

Section 1c: Literacy Team

Guiding Questions:

1. Who will serve on the school/system literacy team?
2. What is the role of each member?
3. What is your plan for conducting regular meetings, including location, time, availability, and topics?
4. How are you monitoring the effectiveness of the plan?

<i>Member</i>	<i>Role</i>
<i>Toni McCarty</i>	Principal
<i>Katherine Flowers</i>	Assistant Principal
<i>Shannon Holloway</i>	Literacy Coach/Interventionist



Meeting Schedules

<i>Date & Type of Meeting (Plan Review, Data Analysis, etc.)</i>	<i>Frequency of Meetings (Weekly, Monthly, etc.)</i>	<i>Topic(s)</i>
Aug. 25	Monthly	Placement of Intervention/Tutoring Groups-based on EOY 2023 data, BOY data, MOY data, PM data, and academic performance
		Review data for BOY-Benchmark Testing
		Review data for Progress monitoring
		Teacher PD/ Coaching

Section 2: Explicit Instruction, Interventions, and Extensions

Guiding Questions:

1. For each specific plan and activity around literacy, what is/are your:
 - action steps?
 - timeline?
 - person(s) responsible?
 - resources?
 - alignment to literacy goal(s)?
 - evidence of success?
2. When implementing literacy curriculum and assessments, how are you ensuring:
 - alignment to current research on foundations of reading and language and literacy?
 - cultural responsiveness?
 - connections across content areas?
3. When utilizing literacy screeners, what are your plans for:
 - deciding which components will be measured in each grade band or subgroup?
 - how often screeners are administered?



- progress monitoring?
 - screening and supporting students in upper grades effectively?
4. When planning for and providing literacy interventions for struggling readers and writers, are you including specifications for:
- students with dyslexia?
 - the EL population?
 - special education students?
 - cultural and dialectical sensitivity?

The action plan table on the next page can be used to plan out specific action steps related to literacy goals.



Action Plan

<i>Goal</i>	<i>Timeline</i>	<i>Action Steps</i>	<i>Person(s) Responsible</i>	<i>Resources</i>	<i>Evidence of Success</i>
1	Aug. 1-30	Review prior year data to establish school goals.	Literacy Team/ SIP team/Teachers	Literacy screeners; STAR READING/Academics	Students and subgroups demonstrate growth in year-to-year data.
2	Sept.1-30	Teachers write SLTs and review student BOY data	Teachers/Literacy Team	DIBELS data STAR data	SLTs written and approved
3	Oct. 1-31	DIBELS/STAR Progress Monitoring; revisit intervention groups/Tutoring	Teachers/literacy team	DIBELS data STAR data Academic grades	Students demonstrate growth
4	Jan. 4-31	Review MOY data; revisit intervention groups/tutoring	Teachers/literacy team	DIBELS data STAR data Academic grades	Students demonstrate growth
5.	March 1-22	DIBELS/STAR Progress Monitoring; revisit intervention groups/Tutoring	Teachers/literacy team	DIBELS data STAR data Academic grades	Students demonstrate growth
6.	April 29- May 25	EOY testing/Review of EOY data/Results for SLTS	Teachers/literacy team	DIBELS data STAR data Academic grades	Students demonstrate growth/SLT goals met



Section 3: Ongoing Professional Growth

Guiding Questions:

1. On what are you basing your professional development needs? Are you considering:
 - teacher performance data
 - student performance data
 - observation cycles
 - teacher background knowledge and experience levels

2. When planning opportunities for [ongoing professional growth](#) for leaders and teachers, are you including plans for:
 - ongoing training and support?
 - coaching?
 - various types of PD offerings?
 - by whom, when, and how PD will be provided?
 - PD specific to foundations of reading and language and literacy?
 - PD on high-quality interactions (such as CLASS® for birth-grade 2)?
 - monitoring the implementation and effectiveness of professional development?
 - tailoring opportunities to individual needs of teachers?

Potential PD Planning

Month/Date <i>(When can PD be scheduled throughout the school year?)</i>	Topics <i>(What topics are most needed and should be covered and/or prioritized?)</i>	Attendees <i>(Who would benefit most from this PD? Consider also who can redeliver to other teachers/faculty.)</i>
Aug. 7-11 (BTS PD)	LTRS, LEXIA, TWR, CKLA	Teachers, literacy Coach, Admin
Sept. 26	RTI Coaching for new teachers or teachers with low performing scores, LTRS, LEXIA, TWR, CKLA	Teachers, literacy Coach, Admin
Oct. 27	RTI Coaching for new teachers or teachers with low performing scores, LTRS, LEXIA, TWR, CKLA	Teachers, literacy Coach, Admin
Nov. 28	RTI Coaching for new teachers or teachers with low performing scores, LTRS, LEXIA, TWR, CKLA	Teachers, literacy Coach, Admin



Dec. 8	RTI Coaching for new teachers or teachers with low performing scores, LTRS, LEXIA, TWR, CKLA	Teachers, literacy Coach, Admin
Feb. 16	RTI Coaching for new teachers or teachers with low performing scores, LTRS, LEXIA, TWR, CKLA	Teachers, literacy Coach, Admin
March 18	RTI Coaching for new teachers or teachers with low performing scores, LTRS, LEXIA, TWR, CKLA	Teachers, literacy Coach, Admin
April 22	RTI Coaching for new teachers or teachers with low performing scores, LTRS, LEXIA, TWR, CKLA	Teachers, literacy Coach, Admin

Section 4: Family Engagement Around Literacy

Guiding Questions:

1. To improve [family engagement around literacy](#), how are you:
 - including families in focus groups and other discussions with teachers, students, and leaders around:
 - specific programs to address the school’s mission?
 - families’ concerns about literacy achievement?
 - students’ attitudes toward reading and writing?
 - teachers’ beliefs about student literacy and learning?
 - providing ongoing support and communication to families?
 - considering diverse families and their specific needs or challenges in regards to communication, technology, transportation, etc.?
 - using communication methods that accommodate all families?
2. How are you working directly with community partners to:
 - engage families and the community?
 - invest in the literacy of our youth?
 - improve access to resources?
3. What resources and tools are you sharing with families and community partners to enhance literacy?

<i>Month/Date</i>	<i>Activity</i>	<i>Accessibility Opportunities</i>	<i>Community Partners</i>
Oct./Jan.	Parent/Teacher Conferences		



Aug/Nov/Feb/May	SIP-stakeholder meetings		
August 14/August 29	BTS parent/teacher meetings		
Entire year	AR To/With a parent or caregiver		
March	Community Readers		
Oct/March	High School Readers		
End of Year	Parent Survey		

Section 5: Alignment to other Initiatives

Guiding Questions:

- To successfully implement, communicate, and monitor this literacy plan, what are some other district or school initiatives and plans to which you should be sure to connect? Consider:
 - School Improvement Plan
 - Early childhood programs
 - Cross-curricular connections
 - Community programs
 - Alignment across schools within the system

Initiative Alignment

<i>Other Programs/Initiatives</i>	<i>Connecting to Literacy</i>	<i>Plan to Monitor/Evidence of Success</i>
<i>SIP</i>	<i>ELA goal</i>	<i>Students show improvement in ELA goal.</i>
<i>Spring Fling</i>	<i>Prioritize Early Childhood enrollment</i>	<i>Pk program enrollment</i>
<i>Read-a-thons</i>	<i>Incentives to Reading</i>	<i># of students meeting AR goal with 90% correct</i>
<i>Eureka Math</i>	<i>Word problems</i>	<i>Students show increase in ability to comprehend and</i>



		<i>apply mathematical vocabulary</i>
<i>TWR</i>	<i>Ties to writing across all curriculum</i>	<i>Students ability to write about different topics show improvement/lesson plans</i>
<i>LTRS (Science of Reading)</i>	<i>Helps teachers better instruct phonics</i>	<i>Completion of course</i>



Section 6: Communicating the Plan

Guiding Questions:

1. What are the implementation expectations for schools?
 - Will schools have school-based literacy teams?
2. How will district-level personnel support schools in meeting those expectations?
3. How will you communicate the plan to families and community members?
4. How will you communicate the progress being made throughout the school year?
5. How will you ensure ongoing monitoring and implementation of this plan at the school-level?
 - Will you hold quarterly meetings?
 - Will you report on progress monitoring of the plan components and goals?

Communication Plan

<i>Stakeholder Group</i>	<i>Plan for Communicating</i>	<i>Timeline</i>
<i>Leadership team/Community Stakeholders/Teachers</i>	<i>Meetings/Remind messages</i>	<i>Aug Nov/Feb/May</i>
<i>Parents/stakeholders</i>	<i>Literacy Plan on School Website</i>	<i>Sept 1</i>

Review the [School System Literacy Roadmap](#) for recommended timelines for action steps to promote literacy.

For additional guidance and resources, visit the [Louisiana Literacy’s webpage](#), [Literacy Library](#), or email louisianaliteracy@la.gov.

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